

## What is important for the future of the pastoral staff?

### **Personality**

- ~ Engaging and engaged
- ~ Personable – can connect to others of all ages
- ~ Sense of fun – sense of humor – doesn't take themselves too seriously
- ~ Prayerful
- ~ Spirit-filled
- ~ Energetic/enthusiastic/positive thinker
- ~ Approachable
- ~ Humble
- ~ Outgoing/extroverted
- ~ Willing to take risks
- ~ Open-minded
- ~ Empathetic/encouraging
- ~ Giants fan (a must!)

### **Skills**

- ~ Good teaching skills/bible study leader
- ~ Biblically knowledgeable/can communicate this well to congregation
- ~ Technology-abled – can use a wide variety of media to communicate
- ~ Relevant preaching – life application – good story-telling – “outside the box” worship style
- ~ Supports a wide variety of worship traditions
- ~ Strong administrative skills and follow through – completes tasks/communicates/honors commitments
- ~ Available – good time management
- ~ Works well with various age groups – appealing to youth and children
- ~ Provides counsel/coaching – good listener - trustworthy
- ~ Comfortable with many cultures/encourages cultural diversity
- ~ Good conflict resolution skills/peacemaker
- ~ Builds relationships – connects new people to long-time members/connects people according to their gifts/builds a personal relationship to congregation
- ~ Helps people discover their gifts

### **Leadership**

- ~ Empowering (esp. of others to teach and lead)
- ~ Delegates
- ~ Leads by example
- ~ Organized

- ~ Visionary
- ~ Inspirational
- ~ Affirmative
- ~ Creative
- ~ Challenges congregation to go “outside” - to grow in our faith and serve others
- ~ Good facilitator

### **Interests**

- ~ Passionate about the bible as a tool
- ~ Passionate about worship
- ~ Community outreach - is “hooked” into the community - our neighborhood - our world
- ~ Supportive of Bethel Lutheran School
- ~ Dedicated to Bethel’s mission