

**Semi-Annual Congregation Meeting  
August 28, 2011**

- Agenda Opening Prayer
- Approval of Feb 2011 Meeting Minutes
- Audit Report
- Open Positions
- School Board Chair Report
- Fiscal Officer Report
- 2011 – 2012 Budget
- Old Business
- New Business
- Closing Prayer
- Approval of February 2011 Congregational Meeting Minutes Opportunities to Serve President Elect
- School Board Chair
- Nominating Committee
- Youth Ministry
- Children’s Ministry
- Audit Committee
- Endowment Committee
- Evangelism
- Discipleship
- Bethel Lutheran School 2011-2012

Theme for the Year: “Walking in the Light of the Lord”		Enrollment	Preschool
Elementary	Total		
■ 2009-2010:	62	65	127
■ 2010-2011:	66	68	134
■ 2011-2012 (to date):	59	59	118

- Biggest decrease in Elementary
  - Financial reasons
  - Families moved
  - Wanted larger classes
- Strong enrollment
  - Kindergarten and Junior K
  - 4 year old preschool
- Summer 2011 program enrollment strong
- Financial summary:
  - Expect to end 2010-2011 positive
  - Tuition increase 2011-2012 4%
  - Staff pay increase on hold pending stronger enrollment
  - Balanced budget proposed for 2011-12
- Strong annual fund 2010, 2011 total \$61,000+
  - Supported curriculum, playgrounds, staff development, technology, scholarships
- Sunflower classroom use: \$40,000 in 2010-11
- \$80,000 in 2011-12
- Goal 2011-12 includes artificial turf for elementary sports field
- Classroom/ curriculum changes
  - Combined 3rd/4th grade due to low enrollment

- Strengthening writing curriculum K-5th
- Handwriting without tears - preschool
- Gymnastics - preschool
- Music & movement - preschool extended care
- Mission education - local and international needs, hands-on involvement
- Upcoming plans to develop Strategic Plan for BLS
- Church involvement opportunities
  - Wednesday chapel services at 9:15am
  - Adult ESL Classes on Wednesdays, 9:45-11:45, beginning September 14
  - Bethel Family and Friends Day September 23
  - Walkathon and Auction October 15
- FY'11 Financial Highlights Church Finances Sep '10 – Jul '11:
  - Weekly bulletin: giving is below budget by \$43K (5.8%)
  - Spending also below budget: by \$45K (5.5%)
  - Net Ordinary Income: -\$13.7K
  - Without depreciation and fee-based events, Net Ordinary Income: \$38K
  - Unencumbered assets: \$66K for Church
- Congregation giving trend Projecting FY'12 Income Happening now
  - Giving trend has leveled with slight decreases
  - Tithe givers is decreasing
  - Giving contributions: from July '10 to June '11 was \$740K
- Projection for FY'12
  - Base expectation: \$770K (FY'10: \$780K)
  - Challenge: \$10K (FY'10: \$10K)
  - Total: \$780K (FY'10: \$790K)

FY'12 Budget: What's Changing Savings Anticipated : \$30,780

6104 Employer Benefits	-\$ 9,424
6120 Admin transfers from Stelling	-\$ 3,000
6202 Program Support	-\$ 1,000
6206 Appreciation & Benevolence	-\$ 2,100
6409 Maintenance - Equipment	-\$ 3,830
6412 Interest on mortgage	-\$ 10,222
6414 Banking Fees	-\$ 2,400
6107 Employee Retirement	\$ 3,300
6208 Hospitality	\$ 3,550
6210 General Supplies & Services	\$ 1,000
6305 Equipment Leases/Rentals	\$ 2,170
6402 Professional Fees & Licenses	\$ 3,750
6405 Utilities	\$ 1,750
6408 Maintenance Bldg & Premises	\$ 2,100

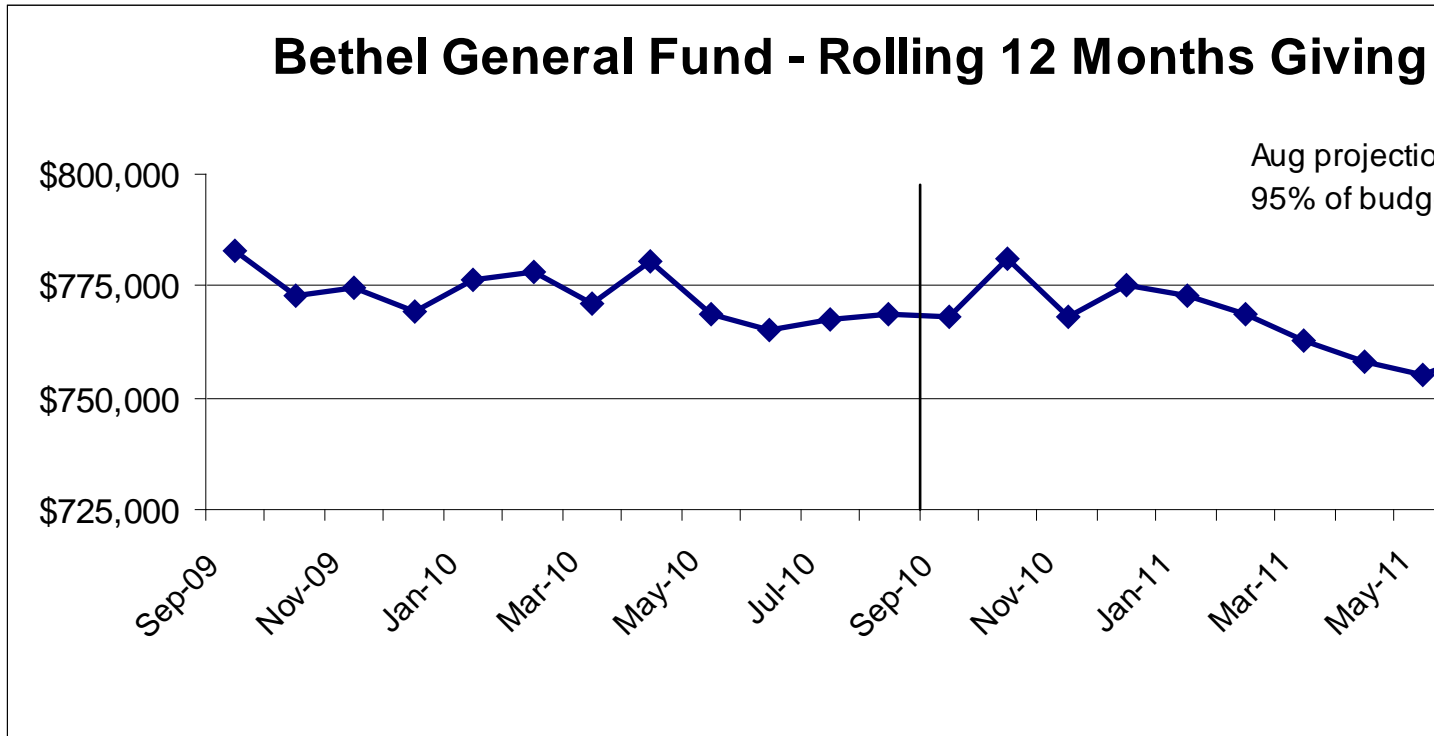
FY'12 Church Budget Summary Expected income: \$770,000

Needed for expenses: \$769,849

\$ 151

*Available for reserves, contingencies, repairs, replacements, long-term capital improvements, etc*  
 FY'12 School

**Summary**



**Savings Anticipated : \$30,780**

6104 Employer Benefits	-\$ 9,424
6120 Admin transfers from Stelling	-\$ 3,000
6202 Program Support	-\$ 1,000
6206 Appreciation & Benevolence	-\$ 2,100
6409 Maintenance - Equipment	-\$ 3,830
6412 Interest on mortgage	-\$ 10,222
6414 Banking Fees	-\$ 2,400

**Increases Anticipated: \$20,477**

6107 Employee Retirement	\$ 3,300
6208 Hospitality	\$ 3,550
6210 General Supplies & Services	\$ 1,000
6305 Equipment Leases/Rentals	\$ 2,170
6402 Professional Fees & Licenses	\$ 3,750
6405 Utilities	\$ 1,750
6408 Maintenance Bldg & Premises	\$ 2,100

FY'12 Church: Category Totals **Account Group**

**Budget 11**

<b>Projected Actual 11</b>	<b>\$770,000</b>
<b>Request Budget 12</b>	<b>\$769,849</b>

**PROPOSED BUDGET WAS APPROVED**

## New Business

### "Fun With Faith"

- Background Congregational Requests
  - More Adult Study Opportunities
  - "Book of Faith Initiative of the ELCA"
- Congregational Profile Events
  - Adult Education and Bible Study – high need
- "Healthy Start" Priority List
  - Adult Ed ranked #1 in needs
- The Response What if there was a designated time when all ages, families, Bethel participants, neighbors, etc. could come together for fellowship, learning, and prayer?
- "Fun with Faith" Wednesday Evenings
  - 6:15 p.m. – Light Supper for the whole family
  - 7:00 p.m. – Learning Opportunities
  - 8:00 p.m. – Closing
  - 8:15 p.m. – Finished

### Old Business "Living Our Faith Campaign"

- Welcome Zone Team
- Multi-cultural Task Force
- Community Outreach Task Force
- Church/School Committee
- Welcome Zone Team report Accomplishments:
  - New signs, bulletin boards, name tags
  - Existing bulletin boards updated
  - New greeters, lemonade/cookie stand for welcoming
  - Sunshine team developed for communicating to members and friends in need
  - To do:
    - Get more members involved with greeting
    - Have classes on how to be more welcoming
    - Continue to meet/discuss new ideas
- Physical Welcome Zone Team report Team has met twice to review Bethel facility, parking lot, signs, landscaping for changes/improvements
  - Evaluating other Bethel spaces to make them more inviting
  - To do:
    - Continue to come with up ideas to revitalize the Bethel physical spaces
    - Upcoming work days, all welcome to participate
    - *Requesting Bethel congregation for ideas and help out!*
- Multi-cultural Task Force report Task force will be present at the Sept. 11 ministry faire with world map/pins
  - Will feature current Bethel members on video or written profiles
  - Will hold 3 week session in the Spring on Christianity in India
  - Offering inter-religious topics on Wednesday night Faith and Fun ministry
  - Multi-cultural liturgy to be offered at 9AM service starting Sept. 11
- Community Outreach Task Force report Requesting additional members to participate
  - Will be developing ideas to become more engaged with community
  - Will be meeting in the coming months and developing plans
- Church/School Committee report

- Church & school participated in sheep project and May 1 Art Faire
- Held Spring Carnival including inviting Sunflower Learning Center
- Inviting church and school members to participate in ESL classes, parenting evenings and other events.
- Will participate in Sept. 11 ministry faire
- Church members participate in the Walkathon and Annual Giving Program to support the school.
- Will host an information table at the Cupertino Fall Festival on September 10<sup>th</sup> at Memorial Park.
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Closing Prayer