



# Bethel Lutheran Church

Semi-Annual Congregation Meeting

August 28, 2011

# Agenda

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- Opening Prayer
- Approval of Feb 2011 Meeting Minutes
- Audit Report
- Open Positions
- School Board Chair Report
- Fiscal Officer Report
- 2011 – 2012 Budget
- Old Business
- New Business
- Closing Prayer



# Opening Prayer

# Approval of February 2011 Congregational Meeting Minutes





# Audit Report



# Opportunities to Serve

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- President Elect
- School Board Chair
- Nominating Committee
- Youth Ministry
- Children's Ministry
- Audit Committee
- Endowment Committee
- Evangelism
- Discipleship

# Bethel Lutheran School

## *Report*



# Bethel Lutheran School 2011-2012

Theme for the Year: "Walking in the Light of the Lord"

- | ■ Enrollment           | Preschool | Elementary | Total |
|------------------------|-----------|------------|-------|
| ■ 2009-2010:           | 62        | 65         | 127   |
| ■ 2010-2011:           | 66        | 68         | 134   |
| ■ 2011-2012 (to date): | 59        | 59         | 118   |
- Biggest decrease in Elementary
    - Financial reasons
    - Families moved
    - Wanted larger classes
  - Strong enrollment
    - Kindergarten and Junior K
    - 4 year old preschool
  - Summer 2011 program enrollment strong

# Bethel Lutheran School 2011-2012

Theme for the Year: "Walking in the Light of the Lord"

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- Financial summary:
  - Expect to end 2010-2011 positive
  - Tuition increase 2011-2012 4%
  - Staff pay increase on hold pending stronger enrollment
  - Balanced budget proposed for 2011-12

# Bethel Lutheran School 2011-2012

Theme for the Year: "Walking in the Light of the Lord"

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- Strong annual fund 2010, 2011 total \$61,000+
  - Supported curriculum, playgrounds, staff development, technology, scholarships
- Sunflower classroom use: \$40,000 in 2010-11
- \$80,000 in 2011-12
- Goal 2011-12 includes artificial turf for elementary sports field

# Bethel Lutheran School 2011-2012

Theme for the Year: "Walking in the Light of the Lord"

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- Classroom/ curriculum changes
  - Combined 3rd/4th grade due to low enrollment
  - Strengthening writing curriculum K-5th
  - Handwriting without tears - preschool
  - Gymnastics - preschool
  - Music & movement - preschool extended care
  - Mission education - local and international needs, hands-on involvement
- Upcoming plans to develop Strategic Plan for BLS

# Bethel Lutheran School 2011-2012

Theme for the Year: "Walking in the Light of the Lord"

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- Church involvement opportunities
  - Wednesday chapel services at 9:15am
  - Adult ESL Classes on Wednesdays, 9:45-11:45, beginning September 14
  - Bethel Family and Friends Day September 23
  - Walkathon and Auction October 15

# Current Church Finances

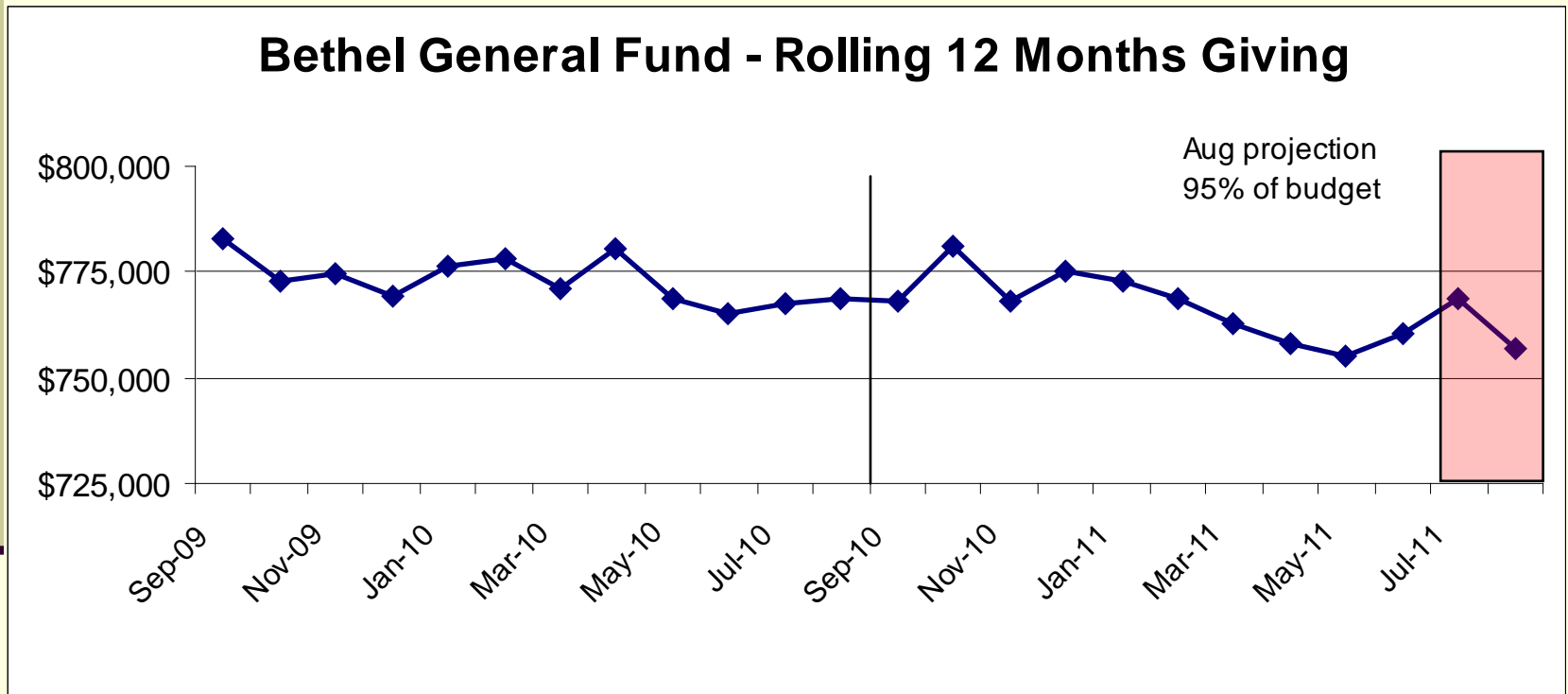
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# FY' 11 Financial Highlights

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- Church Finances Sep '10 – Jul '11:
  - Weekly bulletin: giving is below budget by \$43K (5.8%)
  - Spending also below budget: by \$45K (5.5%)
  - Net Ordinary Income: -\$13.7K
  - Without depreciation and fee-based events, Net Ordinary Income: \$38K
  - Unencumbered assets: \$66K for Church

# Congregation giving trend



# FY' 12 Church Budget

*What you will be voting on*

# Projecting FY'12 Income

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## □ Happening now

- Giving trend has leveled with slight decreases
- Tithe givers is decreasing
- Giving contributions: from July '10 to June '11 was \$740K

## □ Projection for FY'12

- Base expectation: \$770K (FY'10: \$780K)
- Challenge: \$10K (FY'10: \$10K)
- Total: \$780K (FY'10: \$790K)

# FY' 12 Budget: What's Changing

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## **Savings Anticipated : \$30,780**

6104 Employer Benefits	-\$ 9,424
6120 Admin transfers from Stelling	-\$ 3,000
6202 Program Support	-\$ 1,000
6206 Appreciation & Benevolence	-\$ 2,100
6409 Maintenance - Equipment	-\$ 3,830
6412 Interest on mortgage	-\$ 10,222
6414 Banking Fees	-\$ 2,400

## **Increases Anticipated: \$20,477**

6107 Employee Retirement	\$ 3,300
6208 Hospitality	\$ 3,550
6210 General Supplies & Services	\$ 1,000
6305 Equipment Leases/Rentals	\$ 2,170
6402 Professional Fees & Licenses	\$ 3,750
6405 Utilities	\$ 1,750
6408 Maintenance Bldg & Premises	\$ 2,100

# FY' 12 Church: Category Totals

Account Group	Budget 11	Projected Actual 11	Request Budget 12	
Staffing	538,407	465,812	531,159	-1%
Ministry & Programs	135,585	122,957	138,525	2%
Technology and Equipment	8,125	8,525	10,795	33%
Facilities & Overhead	127,337	118,764	118,672	-7%
Depreciation	78,713	79,950	78,341	0%
<b>Total of Expense Accounts</b>	<b>899,167</b>	<b>808,008</b>	<b>888,492</b>	-1%
Fee Based Income/Expense	-41,700	-37,250	-41,700	
<b>Net Expenses</b>	<b>857,467</b>	<b>770,758</b>	<b>846,792</b>	-1%
Balance Sheet Cash Xfers	32,143	24,057	41,398	
<b>Fully Funded Ministries</b>	<b>889,610</b>	<b>794,815</b>	<b>888,190</b>	0%
<b>Without Depreciation</b>	<b>810,897</b>	<b>714,865</b>	<b>809,849</b>	0%
Facility (Sunflower Learning)			-40,000	
<b>Net Required General Fund</b>	<b>778,897</b>	<b>714,865</b>	<b>769,849</b>	-1%

# FY' 12 Church Budget Summary

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Expected income:	\$770,000
Needed for expenses:	\$769,849
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	\$ 151



*Available for reserves, contingencies, repairs, replacements, long-term capital improvements, etc.*

# FY' 12 School: Category Totals

<b>Account Group</b>	<b>Budget 11</b>	<b>Projected Actual 11</b>	<b>Request Budget 12</b>	
Staffing	1,001,161	944,254	934,838	-7%
Ministry & Programs	88,400	78,662	65,000	-26%
Technology and Equipment	6,050	7,903	11,170	85%
Facilities & Overhead	51,564	44,398	50,000	-3%
Depreciation	17,675	16,968	19,563	11%
<b>Total of Expense Accounts</b>	<b>1,270,907</b>	<b>1,181,813</b>	<b>1,156,646</b>	<b>-9%</b>
Fee Based Income/Expense	-44,750	-46,257	-20,900	
<b>Net Expenses</b>	<b>1,226,157</b>	<b>1,135,556</b>	<b>1,135,746</b>	<b>-7%</b>
Balance Sheet Cash Xfers	5,598	5,598	3,173	
<b>Fully Funded Ministries</b>	<b>1,231,755</b>	<b>1,141,154</b>	<b>1,138,919</b>	<b>-8%</b>
<b>Without Depreciation</b>	<b>1,214,080</b>	<b>1,124,186</b>	<b>1,119,356</b>	<b>-8%</b>
Facility (Sunflower Learning)			-80,000	
<b>Net Required General Fund</b>	<b>1,184,080</b>	<b>1,124,186</b>	<b>1,039,356</b>	<b>-12%</b>

# FY' 12 School Summary

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Expected income:	\$1,056,848
Needed for expenses:	\$1,053,560
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	\$ 3,288



*• Available for reserves, contingencies, repairs, replacements, long-term capital improvements, etc.*

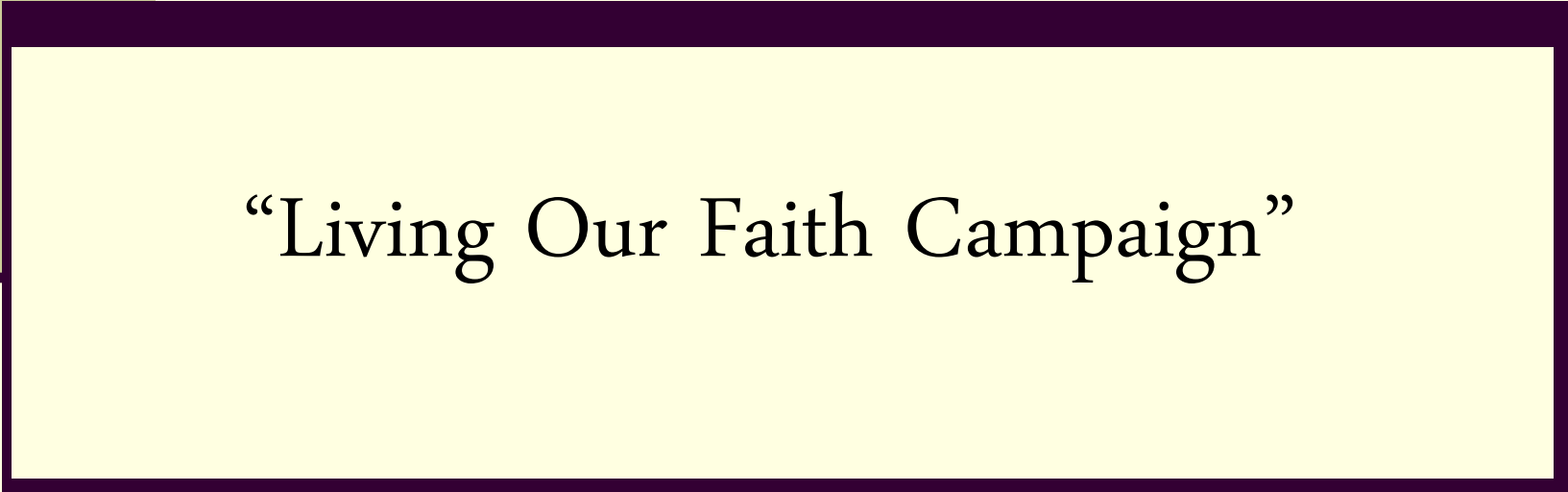


Thank you for your  
support





# Old Business



“Living Our Faith Campaign”

# Living our Faith campaign report

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- Welcome Zone Team
- Multi-cultural Task Force
- Community Outreach Task Force
- Church/School Committee

# Welcome Zone Team report



- Accomplishments:
  - New signs, bulletin boards, name tags
  - Existing bulletin boards updated
  - New greeters, lemonade/cookie stand for welcoming
  - Sunshine team developed for communicating to members and friends in need
  
- To do:
  - Get more members involved with greeting
  - Have classes on how to be more welcoming
  - Continue to meet/discuss new ideas

# Physical Welcome Zone Team report



- Team has met twice to review Bethel facility, parking lot, signs, landscaping for changes/improvements
- Evaluating other Bethel spaces to make them more inviting
- To do:
- Continue to come with up ideas to revitalize the Bethel physical spaces
- Upcoming work days, all welcome to participate

*Requesting Bethel congregation for ideas and help out!*

# Multi-cultural Task Force report



- Task force will be present at the Sept. 11 ministry faire with world map/pins
- Will feature current Bethel members on video or written profiles
- Will hold 3 week session in the Spring on Christianity in India
- Offering inter-religious topics on Wednesday night Faith and Fun ministry
- Multi-cultural liturgy to be offered at 9AM service starting Sept. 11

# Community Outreach Task Force report

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- Requesting additional members to participate
- Will be developing ideas to become more engaged with community
- Will be meeting in the coming months and developing plans

# Church/School Committee report



- Church & school participated in sheep project and May 1 Art Faire
- Held Spring Carnival including inviting Sunflower Learning Center
- Inviting church and school members to participate in ESL classes, parenting evenings and other events.
- Will participate in Sept. 11 ministry faire
- Church members participate in the Walkathon and Annual Giving Program to support the school.
- Will host an information table at the Cupertino Fall Festival on September 10<sup>th</sup> at Memorial Park.

# New Business

“Fun With Faith”

# Background

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- Congregational Requests
  - More Adult Study Opportunities
  - “Book of faith Initiative of the ELCA
- Congregational Profile Events
  - Adult Education and Bible Study – high need
- “Healthy Start” Priority List
  - Adult Ed ranked #1 in needs

# The Response

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- What if there was a designated time when all ages, families, Bethel participants, neighbors, etc. could come together for fellowship, learning, and prayer?

# “Fun with Faith”

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- Wednesday Evenings
  - 6:15 p.m. – Light Supper for the whole family
  - 7:00 p.m. – Learning Opportunities
  - 8:00 p.m. – Closing
  - 8:15 p.m. - Finished

# Fall Winter Schedule

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- See “Fun With Faith” Brochure...



# New Business



WHAT'S NEW IN WORSHIP FOR THE FALL



# Other New Business





# Closing Prayer

